



## CALAAMS COMMITMENT TO SAFETY AND MESSAGE TO AIR MEDICAL PERSONELL

*Safety is the cornerstone of what we do day in, day out and a living breathing part of our culture. It's a commitment we take seriously – it starts with our leadership and is embraced by everyone on our team as evidenced by our signatures below.*

What that means is:

- There is no transport, no mission that is worth us not returning home. We will put safety first always.
- Four (All) to go, ONE to say no is not a mantra, it is an expectation and all of our responsibility.
- We commit to an open and non-punitive safety culture that seeks to continually improve and evolve. We do not accept the status quo.
- We understand the principles of Crew Resource Management (CRM), Air Medical Resource Management (AMRM) and the Safety Management System (SMS). We pledge to speak up and when possible proactively address safety concerns. We hold each other accountable to this.
- Vision Zero is a safety initiative we have embraced. It increases safety awareness by creating a culture of intolerance to the loss of life and the suffering caused by the consequences of poor decision-making. All of us commit to do our part to accomplish Zero Errors of Consequence with no fatal crashes or serious injuries.
- We subscribe to the premise that safety is not proprietary. We will share what we know and what we learn so that others might benefit. We seek broad solutions and are not limited by traditional norms.
- We choose to be an active member of this team and make a personal commitment to ourselves, to those that support us and to those we support, to operate at all times, in the safest manner possible.

“Safety — It starts with each one of us.”